# Pupil premium strategy statement 2024-2025

## This statement details our school’s use of pupil premium (and recovery premium for the 2024 to 2025 academic year) funding to help improve the attainment of our disadvantaged pupils.

## It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year’s spending of pupil premium had within our school.

## School overview

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| Detail | Data |
| School name | St Mary’s Catholic Junior Academy |
| Number of pupils in school  | 223 (Autumn 24) |
| Proportion (%) of pupil premium eligible pupils | 19.7% |
| Academic year/years that our current pupil premium strategy plan covers  | 2022-2025 |
| Date this statement was published | Autumn 2024 |
| Date on which it will be reviewed | June 2025 |
| Statement authorised by | Mrs Samantha Birchall |
| Pupil premium lead | Mrs Katherine Grange |
| Governor / Trustee lead | Mrs Gill Tuck |

**Funding overview**

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| **Detail** | **Amount** |
| Pupil premium funding allocation this academic year | £65,120 |
| Recovery premium funding allocation this academic year | Unknown |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable) | £0 |
| **Total budget for this academic year** | £65,120 |

# Part A: Pupil premium strategy plan

## Statement of intent

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| At St Mary’s Catholic Junior Academy, it is our intention that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers. We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils’ attainment will be sustained and improved alongside progress for their disadvantaged peers.Our strategy is also integral to wider school plans for education recovery, notably in its targeted support through the school led tutoring for pupils whose education has been worst affected, including non-disadvantaged pupils. Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:* ensure disadvantaged pupils are challenged in the work that they’re set
* act early to intervene at the point need is identified
* adopt a whole school approach in which all staff take responsibility for disadvantaged pupils’ outcomes and raise expectations of what they can achieve
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## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

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| Challenge number | Detail of challenge  |
| 1 | From teachers’ assessments, gaps in learning have been identified across the curriculum (following the pandemic). From this, we identify the need for standardised assessments across the school to ensure that no gaps are left. |
| 2 | Attendance and punctuality can be an issue for some of the PP pupils. |
| 3 | Social, emotional, mental wellbeing (self-regulation and resilience) and readiness to learn on arrival at school. Discussions with staff, parents and children all inform this decision. |
| 4 | Access to the whole curriculum can be hindered for disadvantaged pupils as a result of their lack of phonics knowledge. |
| 5 | The definition and awareness of the cultural capital and its benefits to increase the life chances of all pupils is an area highlighted in the School Development Plan. This is particularly relevant for our most disadvantaged children.  |
| 6 | The gap between pp children and their peers in reading, writing and maths, although beginning to be diminished, needs to continue to be closed.  |

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

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| Intended outcome | Success criteria |
| Gaps are identified and pupils achieve expected or better in their assessments | Pupils achieve expected, or better, outcome relative to their starting points, evidenced by data in July 2025. |
| To achieve and sustain improved attendance and punctuality for our disadvantaged pupils to bring them in-line with our non-disadvantaged pupils. | Attendance and punctuality of disadvantaged pupils is in line with national. |
| To improve social, emotional and mental wellbeing (particularly self-regulation and resilience) and readiness to learn on arrival at school for all pupils, particularly our disadvantaged pupils. | There are fewer incidents of inappropriate behaviours as evidenced on CPOMS.Staff and parents report that readiness to learn has increased for all children identified.  |
| To improve phonics awareness and therefore increase reading attainment for disadvantaged pupils by the end of the academic year (and at the end of KS2) | Pupils make good or better progress in their phonics and accelerated reading assessments evidenced by data July 2025. |
| Curriculum offer will be ambitious and foster aspiration amongst our pupils. Disadvantaged pupils have a variety of experience and opportunity is line with non-disadvantaged peers. Extra-curricular opportunities to expand our disadvantaged children’s experiences and cultural capital will be provided.  | Through pupil voice, disadvantaged pupils can articulate aspirations for the future and know how their learning will support this. Through monitoring of books and learning walks, the ARCHES curriculum will be fully embedded to ensure a high-quality curriculum for all disadvantaged learners.High uptake of extra-curricular activities in line with peers.  |
| Diminish the gap between pp children and their peers in reading, writing and maths. | Disadvantaged pupils attain in line with or above national progress measures through assessment on NFER. The gap between disadvantaged and non-disadvantaged is reduced.Monitoring of teaching standards will evidence high quality teaching in all year groups with clear progression evident in children’s books. Impact of CPD will be clear through monitoring. Intervention strategy will be fully embedded across school and evident in children’s books. |

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost £28, 880

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| Purchase of standardised diagnostic assessments.Training for staff to ensure assessments are interpreted and administered correctly. | EEF: Diagnostic assessments provide opportunities to reflect on pupils’ thinking, strengths and weaknesses. When used effectively, diagnostic assessments can indicate areas for development with individual pupils or classes. Diagnostic assessment is crucial for understanding the specific elements of education that pupils are finding challenging, rather than performance in whole subjects. Gaining a thorough knowledge of our disadvantaged pupils’ levels of attainment is the first step. <https://educationendowmentfoundation.org.uk/public/files/Diagnostic_Assessment_Tool.pdf> | 1, 4, 6 |
| To offer an extensive internal and external programme of high quality, evidence-based CPD targeted to individual teacher’s and learning assistant’s needs and whole school priorities with a sharp focus on high quality first teaching.  | EEF Guide to the Pupil Premium, June 2019: *“Ensuring an effective teacher is in front of every class, and that every teacher is supported to keep improving, is the key ingredient of a successful school and should rightly be the top priority for Pupil Premium spending”**“Good teaching is the most important lever schools have to improve outcomes for disadvantaged pupils.”**“A key factor for attainment and progress is effective teaching, as highlighted by the Sutton Trust’s 2011 report, which revealed that the effects of high-quality teaching are especially significant for pupils from disadvantaged backgrounds.”*EEF (2022) School Planning Guide: “Effective professional development is vital to support, develop, and sustain high quality teaching. As schools move forwards into the next academic year, professional development programmes are an important focus for school plans” The Guide discusses the importance of CPD be based on mechanisms in four groups:building knowledge; • motivating teachers; • developing teacher techniques; and • embedding practice. | 2,3,4,5,7 |
| To embed a highly effective monitoring programme throughout school to monitor teaching (including pupil progress) and provide support/individualised CPD where required by SLT. | 2,3,4,5 |
| To embed feedback policy in line with EEF guidance to ensure maximum possible impact on learning for all pupils.  | EEF Guide to Effective Feedback, June 2021: *“Feedback should focus on moving learning forward, targeting the specific learning gaps that pupils exhibit.”**“Teachers should provide opportunities for pupils to use feedback.”* *“Verbal methods of feedback can improve pupil attainment.”* | 2,4,5 |
| To embed a high-quality coaching model throughout school to offer peer to peer support to improve teaching standards across school with a focus on early reading for both teachers and teaching assistants. | EEF Guidance to Implementation (2019) states that ‘*an increasing body of evidence demonstrates the impact of coaching on improving implementation and learning outcomes.*’EEF (2022) School Planning Guide on high quality first teaching: “*The ‘five-a-day’ approach identifies these evidence-based ‘best bets’, which research evidence suggests can have a positive impact across phases and for all pupil groups, including those with SEND.”* | 2,4,5 |
| Train staff in RWI programme to secure stronger teaching in phonics for all pupils.Invest in more books associated with RWI schemeAccess to the RWI portal for staff training and resources.  | Evidence shows that teaching phonics is the best way to teach children to read. The EEF considers phonics to be one of the most secure and best-evidenced areas of pedagogy, recommending all schools use a systematic approach to teaching it. <https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1000986/Reading_framework_Teaching_the_foundations_of_literacy_-_July-2021.pdf><https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics><https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/literacy-ks-1> | 1, 4, 6 |
| Improve the quality of social and emotional (SEL) learning through the employment of a L3 teaching assistant with a pastoral focus. SEL approaches will be embedded into routine educational practices and supported by professional development and training for staff. Desty Island (2 TAs trained as Desty mentors) used to develop self-confidence, social skills and emotional resilience. | There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers):[EEF\_Social\_and\_Emotional\_Learning.pdf(educationendowmentfoundation.org.uk)](https://educationendowmentfoundation.org.uk/public/files/Publications/SEL/EEF_Social_and_Emotional_Learning.pdf)<https://www.eif.org.uk/report/adverse-childhood-experiences-what-we-know-what-we-dont-know-and-what-should-happen-next><https://educationendowmentfoundation.org.uk/public/files/Publications/Behaviour/EEF_Improving_behaviour_in_schools_Report.pdf><https://www.educationdesty.com/desty-pilot> | 1, 2, 3, 4, 6 |
| Access to White Rose on-demand CPD to allow staff to develop their knowledge and understanding of maths key elements with reference to White Rose.  | The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Maths, drawing on evidence-based approaches.<https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1017683/Maths_guidance_KS_1_and_2.pdf><https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mastery-learning><https://www.gov.uk/government/publications/research-review-series-mathematics/research-review-series-mathematics> | 1, 6 |
| Intervention teaching assistants to provide targeted academic support and to skilfully and explicitly link structured 1:1/small group tasks to classroom teaching.Interventions include:* IDL (independent but children may need help to access)
* SNIP – spellings
* White Rose follow-up maths
* Handwriting (Write from the Start)
* Socially Speaking
* Sensory club
* Daily readers
* Fresh start
* Desty
 | Making best use of Teaching Assistants – EEF report* Evidence-based interventions adopted – all with clear starting points and regular monitoring/impact reviews, assessments and end points.
* Enhanced by a programme of CPD/appraisal cycle for Teaching Assistants.
* Explicit links to classroom teaching made.

<https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/teaching-assistants>  | 1, 2, 3, 4, 5, 6 |

**Targeted academic support (for example, tutoring, one-to-one support structured interventions)**

Budgeted cost: £26,550

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| Additional phonics sessions targeted at disadvantaged pupils who require further phonics supportDaily phonics/guided reading session in all yearsFast track phonics to close gap 1:1Daily read for bottom 20% readers | Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks:[Phonics | Toolkit Strand | Education Endowment Foundation | EEF](https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/phonics/) | 4 |
| Additional maths sessions – teachers to identify gaps and areas of need following the daily lesson and teaching assistants to use White Rose Maths resources to rectify this on the same day or following day.Ready to progress documents used in to identify and address gaps in knowledge. | The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Maths, drawing on evidence-based approaches.<https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1017683/Maths_guidance_KS_1_and_2.pdf><https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/mastery-learning><https://www.gov.uk/government/publications/research-review-series-mathematics/research-review-series-mathematics> | 1, 6 |
| Handwriting | <https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/183399/DFE-RR238.pdf><https://educationendowmentfoundation.org.uk/projects-and-evaluation/projects/helping-handwriting-shine> |  |
| 1:1/small group ‘booster’ sessions – all Y6 children offered maths and English booster lesson before SATs. After SATs, children in Y5 identified. Early bird TT rockstar club for multiplication tables knowledge.  | EEF evidence suggests 5 months additional months progress on average | 1,4,6 |

**Wider strategies (for example, related to attendance, behaviour, wellbeing)**

Budgeted cost: £9,690

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| Embedding principles of good practice set out in the DfE’s [Improving School Attendance](https://www.gov.uk/government/publications/school-attendance/framework-for-securing-full-attendance-actions-for-schools-and-local-authorities) advice.This will involve training and release time for staff to develop and implement new procedures.  | The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence[https://educationendowmentfoundation.org.uk/support-for-schools/school-improvement-planning/3-wider-strategies.](https://educationendowmentfoundation.org.uk/support-for-schools/school-improvement-planning/3-wider-strategies.%20)  | 1-6 |
| Attendance officer to work with families.  | Following Covid lockdowns our school attendance data shows that FSM attendance rates are lower than non-FSM attendance rates.Research by the Centre for Social Justice details the national impact of the Covid 19 pandemic upon school attendance – Kids Can’t Catch Up If They Don’t Show Up. If children miss school, they miss out.<https://www.centreforsocialjustice.org.uk/wp-content/uploads/2021/06/Cant_Catch_Up_FULL-REPORT.pdf><https://www.gov.uk/government/publications/school-attendance/framework-for-securing-full-attendance-actions-for-schools-and-local-authorities> | 2 |
| Contingency fund for acute issues. | Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified. |  |
| Implementation of behaviour policy with a focus on relationships and restorative approach. Two members of staff trained to become Desty mentors.  | Both targeted interventions and universal approaches can have positive overall effects:[Behaviour interventions | EEF (educationendowmentfoundation.org.uk)](https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/behaviour-interventions)<https://www.educationdesty.com/desty-island> | 1, 5, 6 |
| Additional L3 TA appointed to support pastorally.  | Ofsted’s research into community relationships and EEF guidance on working with parents/carers.<https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/supporting-parents> |  |

# Part B: Review of outcomes in the previous academic year

## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

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| The engagement of the Learning Support Services and Educational Psychologist has continued to support children with additional needs and from disadvantaged background, putting in to place appropriate support and removing barriers to learning that had previously impacted their progress.In 2023-24, we tried to ensure disadvantaged children had access to the equipment/ resources needed to improve their skills across the curriculum. This developed confidence and maturity amongst our vulnerable learners. We continued to support children that had fallen behind ARE because of a need. Access to ICT equipment continued to help the children progress at an accelerated rate and overcome any barriers. Uniform, PE kits were school trips provided and paid for.We continued to identify children who had a particular need or barrier to learning. To support these children we continued to subscribe to the learning tool IDL, allowing the children to access exciting safe online learning activities and builds confidence amongst our vulnerable learners. This tool was used for both intervention and home learning, as it could be accessed both at home and a school. IDL continued to be licenced and logins provided for children who had recently been diagnosed with a need through the Learning Support Service or was signposted by our newly appointed SEND lead. The directing of staff towards interventions for pupils with a barrier for learning, to ensure children made good progress through the year, allowed us to again put in place a personalised support programme for children who needed intensive provision. Interventions that took place had a positive impact, particularly in relation to Phonics. The interventions put in place also allowed the disadvantaged children in Key Stage 2 to make good progress, including were a learning need affected the ARE of the child, using standardised teacher assessment to judge. The steps put in place for 2024-25 will work to ensure the progress of the children continues to be at least good and the attainment levels of disadvantaged pupils moves to be more in line with their peersIn 2021-22, PP attendance was 90.57% compared to 94.31% for non-pupil premium.In 2022-23, PP attendance was 92.67% compared to 94.84% for non-pupil premium.Attendance for pupil premium children compared with non-pupilpremium children are outlined below:

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| 2023-2014 | PP | Non PP |
| Autumn Term | 91.8% | 95.1% |
| Spring Term | 92.7% | 94.7% |
| Summer Term | 92.7% | 94% |

Significant intervention have been implemented for our pupil premium children to increase their attendance including fees paid for pupils in receipt of Pupil Premium who attended the school’s outside provider to provide wrap around care, food and uniform packages, and resource packs were delivered. PA meetings were support is given to families to improve attendance. School trips paid for. |

## Externally provided programmes

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England*

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| --- | --- |
| Programme | Provider |
| Computing and DT schemes of work | Kapow |
| RE scheme of work | Ten Ten |
| Current affairs  | Picture News |
| Music | Charanga |
| Maths | White Rose |
| Science | Developing Experts |
| Phonics | Read, Write, Inc |
| Multiplication facts | Times Tables Rockstars |

# Further information (optional)

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| *Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.* |